



RYAN W.
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ASSOCIATE

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Ryan represents public and private companies in connection with employment matters and legal disputes. He advises clients on compliance with federal, state, and local laws on employment discrimination and employee rights and benefits.

Prior to joining the firm, Ryan served as Assistant School Board Attorney for the Lee County School District where he responded to discrimination charges defending the district's position to external state and federal agencies, including the Equal Employment Opportunity Commission, Office for Civil Rights, Florida Commission on Human Relations, and Public Employees Relations Commission, and Office for Civil Rights – an internal function within the district. Ryan also served on the Outcome Review Team committee of the Lee County School District for matters involving employee discipline and due process.

PRESENTATIONS

- *Changes to the Title IX Regulations*, The Florida School Board Attorneys Association Summer Conference, August 2020

PRACTICE AREAS

- [Accessibility and Accommodations](#)
- [Administrative Claims and Hearings](#)
- [Agreements and Handbooks](#)
- [Counseling and Risk Management Services](#)
- [Drug Testing](#)
- [Employee Training](#)
- [Unemployment Claims](#)
- [Workplace Investigation](#)
- [Education Law](#)

AWARDS & RECOGNITION

- Best Lawyers in America® - Ones to Watch: Labor & Employment Law - Management, 2024-present

PRESS MENTIONS

- [*January 1, 2023 On the Move*](#), The Florida Bar News, January 1, 2023
- [*WSHC+B Adds Five Attorneys Throughout South Florida*](#), Attorney at Law Magazine, December 12, 2022
- [*WSHC+B Adds Five Attorneys Throughout South Florida*](#), Citybiz, December 12, 2022

ADMISSIONS

Florida, 2019

Wisconsin, 2018

EDUCATION

Marquette University Law School, J.D., 2018

Florida Gulf Coast University, MBA, 2010

Kent State University, B.S. Ed., 2004