

MARLON A.

PARTNFR

Miami (305) 854-0800 mhill@wsh-law.com

Marlon A. Hill represents businesses, entrepreneurs, and local and international governments in corporate, intellectual property, and government matters, with a focus on creative entrepreneurs, non-profit organizations, family-owned businesses, and small-to-middle market companies.

Marlon serves as outside general counsel to various companies, advising business owners on all aspects of structuring and growing their organizations. He has a passion for assisting Caribbean-based, family-owned businesses and multi-national corporations, as well as international companies with U.S. interests, property, or immigration challenges. His practice includes business immigration services, particularly for international companies relocating employees, multinational executives, managers, artistic talent, and investor entrepreneurs.

With deep experience in mergers, acquisitions, and corporate governance, Marlon also guides clients in the tourism, hospitality, and media and entertainment industries on strategic development, contracts, and intellectual property protection.

Born in Kingston, Jamaica, Marlon is a dedicated civic leader in South Florida's African-American and Caribbean-American communities.

PRACTICE AREAS

- Governmental Affairs and <u>Procurement</u>
- <u>Municipal Counsel</u>
- Hospitality
- <u>Public/Private</u> <u>Partnership (P3)</u> <u>Transactions</u>
- Business Organizations, Acquisitions and Conveyances
- Corporate Affairs and Governance
- Sports, Arts and Entertainment
- Road to The World Cup 2026 Focus Group



He has been recognized as one of the "outstanding members of the emerging generation of South Florida business and professional leaders" by the *Daily Business Review* and has received numerous accolades, including the Philanthropy Miami Hank Raattama Community Champion Award, Greater Miami Chamber of Commerce Bill Colson Leadership Award, the M. Athalie Range Foundation Bridge Builder Award, and the inaugural Miami Foundation Ruth Shack Community Leadership Award.

Marlon currently serves as a board member of the Orange Bowl Committee, Greater Miami Convention & Visitors Bureau, and BMe Community. He has previously served on the boards of The Miami Foundation, Miami Book Fair International, and the Caribbean Bar Association, where he was also past president. He is an Inaugural Fellow of the Miami Foundation's Miami Fellows Initiative, a signature local leadership development program.

Engaging with the community, Marlon shares weekly civic commentary, *The People's Politics*, on Caribbean Riddims, CaneRadio.com, every Saturday at 4 p.m. His op-eds have appeared in the *Miami Herald* and *Sun-Sentinel*, addressing civic, legal, and cultural issues, and served as a recurring contributor to WPLG Local 10's *This Week in South Florida* Roundtable.

Beyond his legal practice, Marlon is a sought-after MC for bar associations and community events, as well as a frequent wedding host for colleagues. He also volunteers with the Brownsville Middle School Law Academy and the Emmaus Ministry of St. Louis Catholic Church.

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Greater Miami Convention and Visitors Bureau, Board Member, 2022
- Miami-Dade County, Office of New Americans Task Force, 2021present
- Miami Dade County Charter Review Task Force, District 9 Appointee, 2017-2018
- Miami Parking Authority, Board member, 2003-present
- Orange Bowl Committee, Active Member and Board of Directors, 2009-present
- Florida Caribbean Student Association, Advisor, 1995-present
- The Miami Foundation, Board of Trustees, 2010-2016
- Florida Bar (Entertainment, Arts & Sports and Business Law Sections)
- Wilkie D. Ferguson, Jr. Bar Association
- Kappa Alpha Psi Richmond-Perrine Alumni Chapter
- Caribbean Bar Association, President, 2001-2003
- Jamaican Diaspora Advisory Board Member, Southern United

• <u>Business Immigration</u> Law

ADMISSIONS

Florida, 1995

FDUCATION

Florida State University College of Law, J.D., with honors

University of the West Indies, Faculty of Law, Barbados, Summer Program

Florida State University, B.S., International Business & Finance, *cum laude*

Universidad de Costa Rica, Colegio del Comercio, San Jose, Exchange Program

LANGUAGES

Spanish

Patois



States, 2006-2011

AWARDS & RECOGNITION

- Rootz Foundation Inc., Marcus Garvey Community Service Award, 2024
- Daily Business Review Florida Legal Awards, Innovators category - RTWC2026 Focus Group, 2024
- Hank Raattama Community Champion Award by PhilanthropyMiami, 2023
- Recognized as a Community Leader by the The Miami Foundation's 8th Annual State of Black Philanthropy, 2023
- Black Professionals Network, Black Men in Excellence, 2023
- Unique CAHM & CULTURE Award, June 2022
- Florida Panthers, 28 Days of Black Excellence Award, 2022
- Caribbean Media Exchange #CMEx Leadership Award, 2019
- Wilkie D. Ferguson, Jr. Bar Association, Community Champion Award, 2018
- Florida Super Lawyer, Law & Politics, 2015-2018
- Catholic Legal Services, New Americans Award for Pro-Bono Service, 2016
- American Friends of Jamaica, Vanguard Leadership Award for Service, 2016
- Greater Miami Chamber of Commerce, Bill Colson Leadership Award, 2016
- Caribbean Bar Association, President's Award for Service, 2013
- Athalie Range Foundation, Bridge Builder Award, 2012
- Thurgood Marshall Scholarship Fund, Young Leader Award, 2010
- Leave A Legacy/Miami Foundation, Ruth Shack Community Leadership Award, 2010
- Miami Herald Top 20 Under 40 Business Leaders, 2010
- ICABA Most Accomplished Blacks in Law, 2009
- SUCCESS South Florida Magazine, 50 Most Influential Black Professionals, 2005
- Miami Herald's Black History Profiles, 2002
- Daily Business Review's "Leaders 2000 Faces to Watch" Issue Miami Foundation's Miami Fellows Initiative, 1999-2001
- National Philanthropy Day Outstanding Young Leader Award, 2000
- United Way Essie Silva Community Builder Award, 1999
- Press Mentions
- Publications
- Representative Experience
- Presentations

Press Mentions

• Marlon Hill is still hopeful, Jamaica Gleaner, November 10, 2024



- Honoring Trailblazers at the Caribbean Bar Association Gala, South Florida Caribbean News, November 9, 2024
- <u>Immigration attorneys warn J'cans of potential deportation crisis under Trump</u>, Jamaica Gleaner, November 5, 2024
- <u>Jamaicans on ticket amid South Florida election fever</u>, Jamaica Observer, November 3, 2024
- <u>Leadership Conference Featuring Prominent Caribbean Leaders Comes to Miami in November</u>, South Florida Caribbean News, October 14, 2024
- Jamaican Business Leaders Take Center Stage at the 2024 Disruptive Leadership Conference in Miami, Jamaicans.com, October 10, 2024
- More than 'beads and feathers': Miami Carnival celebrates 40 years of Caribbean culture, Miami Herald, October 9, 2024
- <u>Caribbean leaders across sectors slated for the Disruptive Leadership Conference in Miami</u>, Carribean National Weekly, October 8, 2024
- Honorees of the Marcus Garvey Community Service Award 2024, South Florida Caribbean News, September 20, 2024
- <u>Haitians headline 'Caribbean Americans for Harris' call as identity enters presidential race</u>, The Haitian Times, August 6, 2024
- Kamala Harris for president, Jamaican Observer, August 6, 2024
- Two Florida-based sisters open their hearts to hurricane-battered hometown, St Elizabeth, Jamaican Observer, August 5, 2024
- <u>EB-5 Funds Face 'Hair-On-Fire' Moment As Surprise Termination Letters Arrive In The Mail,</u> Bisnow, August 5, 2024
- This Week in South Florida Podcast: July 21, 2024, WPLG, July 21, 2024
- J'cans in US ramp up relief efforts for homeland, Jamaican Gleamer, July 8, 2024
- Local leaders gather at GEM in Doral to provide update on relief efforts to help Hurricane Beryl victims, WSVN, July 4, 2024
- Global Empowerment Mission, South Florida Caribbean Strong call on public to help supply aid for Hurricane Beryl victims, WSVN, July 3, 2024
- South Florida relief organizations rally to help Caribbean following Hurricane Beryl, WPLG, July 2, 2024
- South Florida organization prepares to help islands devastated by Hurricane Beryl, CBS Miami, July 2, 2024
- <u>Jamaicans Encouraged to Enumerate to Take Part in Referendum</u>, Jamaica Information Service, June 20, 2024
- <u>PhilathropyMiami Empowers Social Impact Leaders at Ignite Annual Conference</u>, Infonegocios Miami, May 17, 2024
- <u>Brownsville Middle School Law Academy hosts Law Day commemoration celebrating the role of judges</u>, Florida Bar News, May 15, 2024
- <u>Brownsville Middle School Law Academy Hosts Law Day Commemoration Celebrating The Role of Judges in our Democracy</u>, Citybiz, May 9, 2024
- Why a Lack of Black Representation in the Legal Industry Should Concern the Entire Profession, Law.com, March 5, 2024
- Lawyer, Advocate, Strategist: A Miami Attorney Is Changing the Legal Landscape, Daily Business Review, February 12, 2024
- Miami Heat honor 162 Black men who helped incorporate Miami, NBC 6 News Miami, February 7, 2024
- <u>Jamaican-Born Marlon Hill Wins Inaugural Philanthropy Miami Award</u>, Jamaica Magazine, February 1, 2024
- More Than Pink' empowers cancer survivors, The Miami Times, October 17, 2023
- Miami Carnival returns to South Florida (Video), CBS 4 News Miami, October 7, 2023
- The 2026 FIFA World Cup Is Approaching Miami and This Law Firm Has Set Up a Group Centered Around It, Daily Business Review, September 28, 2023
- Miami Carnival's GC, Marlon Hill Details Miami Carnival Vibes for 2023, South Florida Caribbean News,



September 23, 2023

- Happy Independence Day, America!, The Jamaica Observer, July 4, 2023
- <u>How Heavy Beatz and Drops Explores Hip Hop's Caribbean Influence</u>, 39 WSFL-TV South Florida, June 23, 2023
- <u>Ten North Group Presents Heavy Beatz & Drops, A Music Jam Session And Panel Discussion On The Caribbean's Influence On 50 Years Of Hip Hop, Miami's Community News, June 21, 2023</u>
- <u>Join the Conversation on the Caribbean's Influence on 50 Years of Hip-Hop</u>, South Florida Caribbean News, June 21, 2023
- <u>Caribbean Hotel & Resort Investment Summit (CHRIS) Wraps up in Miami</u>, South Florida Caribbean News, May 27, 2023
- AmCham Jamaica refocuses business advocacy efforts, Jamaica Observer, April 26, 2023
- <u>History-making Jamaican-American attorney takes another major Florida title Alison Smith is National Diversity Council's 2023 Woman of the Year; now on three-day visit to Jamaica</u>, Jamaica Observer, March 17, 2023
- Jamaican-Born Lawyer, Marlon Hill, Honored by the Miami Foundation for his Philanthropy, Jamaicans.com, March 3, 2023
- I'can attorney Marlon Hill named partner at prestigious Florida firm, Loop News, February 16, 2023
- <u>Iamaican attorney Marlon Hill named partner at prestigious Florida law firm, Our Today, February 10, 2023</u>
- Diversity in the Diaspora: Respected Jamaican-American attorney and community activist Marlon Hill has been named partner at Weiss Serota, Caribbean Report Newsletter, January 23, 2023
- South Florida 100, Sun Sentinel, Nov. 19, 2021 Jan. 20, 2023
- <u>WSHC+B Names New Partners in Miami and Tampa</u>, Tampa Bay Newswire, January 9, 2023
- WSHC+B Names New Partners in Miami and Tampa, Citybiz, January 9, 2023
- WSHC+B Names New Partners in Miami and Tampa, South Florida Caribbean News, January 9, 2023
- <u>BREAKING: The Clerk Is Dead—Tributes Pour In for Harvey Ruvin's Illustrious Career</u>, Daily Business Review, January 03, 2023
- January 1, 2023 News and Notes, The Florida Bar News, January 1, 2023
- January 1, 2023 On the Move, The Florida Bar News, January 1, 2023
- WSHC+B Attorney Marlon Hill Joins Greater Miami Convention & Visitors Bureau Board, South Florida Caribbean News, November 22, 2022
- <u>WSHC+B Attorney Marlon Hill Joins Greater Miami Convention & Visitors Bureau Board</u>, Citybiz, November 21, 2022
- Pageantry Returns to South Florida With Miami Carnival Parade and Concert, South Florida NBC 6, October 10, 2022
- Revelers Ready to Celebrate Annual Miami Carnival Events, South Florida NBC 6, Oct 7, 2022
- <u>Upcoming Think-Tank Addresses the State of the Southern Jamaica Diaspora</u>, South Florida Caribbean News, September 14, 2022
- Jamaica, Land We Love: Marlon Hill, South Florida Caribbean News, July 21, 2022
- Meet Marlon Hill, VoyageMIA, September 23, 2021
- St. Vincent La Soufrière Volcano Relief Update, CaneRadio.com, April 2021
- Marlon A. Hill: Lawyer by Chance, Community Leader by Choice, Florida State Law Magazine, 2019
- The Key to Making Impact In Our Communities With Marlon Hill, Carry On Friends, Caribbean American Perspectives, April 2019
- Jamaican Attorney Marlon A. Hill makes historical 2020 run for Miami-Dade District 9 County Commission Seat, Caribbean National Weekly, February 2019
- <u>How Miami Lawyer Marlon Hill Helps Children See a Future in Law</u>, Daily Business Review, November 2017
- Interview with Marlon Hill, UM Mediaspace, July 2016
- Marlon Hill Focuses On Community, South Florida Times, June 2009



Publications

<u>Don't weaponize migrants for political sport. Enact humane, constructive immigration reform, Miami Herald, September 30, 2022</u>

Representative Experience

- Represented multinational companies, entrepreneurs, and artists in obtaining business immigration visas including EB-5, H1-B, L-1A, P/O, and other relevant strategic immigration options.
- Represented a Caribbean multinational food manufacturing company in an equity acquisition transaction to expand its ethnic food product manufacturing and distribution footprint in the United States.
- Represented an international aviation parts broker in the drafting of corporate governance and financing transaction documents in multiple purchase, sale and financing transactions.
- Represented a closely held multi-corporation conglomerate engaged in maritime bio-technology and specialized medical services on all aspects of maritime medical operations.
- Represented an airport concessionaire in the review and negotiation of franchise and concession agreements.
- Advised a governmental tourism agency in connection with various multinational joint ventures, intellectual property transactions, and other general corporate agreements.
- Represented an international regional food chain in the establishment of U.S. operations.
- Represented an international environmental engineering firm in establishing U.S. operations, including the drafting of corporate governance, procurement of licensing, assessing immigration options, and other general counsel.
- Represented various tourism, entertainment, and technology industry companies in their formation, governance development, and corporate transactions.

Presentations

- Fortress of Fortunes Growth Strategies For Empire Builders, 10th annual Black Professionals Summit, November 22, 2024
- Legal Essentials for Small Business Success: A Workshop Guide, Overtown Performing Arts Center, April 19, 2024
- Corporate and Intellectual Property Law, Goldman Sachs 10,000 Small Businesses Program Legal Clinic for Cohort 25, July 2022
- Insights Lunch & Learn, Weiss Serota Helfman Cole + Bierman, April 27, 2022
- The Global Legal Landscape of the Hospitality and Tourism Industry in 2021, Florida International University, November 18, 2021
- New Americans in Miami-Dade County, Miami-Dade County's Office of New Americans, August 2021
- Celebrating Caribbean-American Influence in the Legal Profession, Weiss Serota Helfman Cole + Bierman, Iune 2021
- Caribbean Heritage Month, Office Depot Associate Resource Group, June 2021
- Miami's Caribbean History and its Impact on Our Future, University of Miami Employee Resource Group, June 2021
- Start, Grow and Bring Your Business to Florida, Scaling Your Business Through Export & International Trade, Enterprise Florida Caribbean American Business Summit, June 2021
- Scholarship Gala: Black Excellence Uninterrupted, T.J. Reddick Bar Association, June 2021
- Breaking Barriers: Celebrating Pioneers in the Community, Weiss Serota Helfman Cole + Bierman, February 2021
- Substantive Law Series: Municipal Law, Wilkie D. Ferguson Jr. Bar Association, February 2021
- Global Supply Trends, FSMSDC 34th Annual Business Expo, April 2019
- The Age of Political Incorrectness: How to Adjust Your Practice and Maintain Professionalism in Today's Climate, Dade County Bar Association Annual Bench & Bar Conference, April 2019



- Covering all your bases: Are you ready for the next crisis? Hospitality Crisis Management, Caribbean Hospitality Industry Exchange Forum Conference, June 2018
- *Identity Therapy: Analyzing Your Business' Branding Strategy*, Caribbean Hospitality Industry Exchange Forum Conference, June 2017