



CAROLINE G.
SAIZ

PARTNER

Miami
(305) 854-0800
csaiz@wsh-law.com

Caroline Saiz is a partner in the Firm's Labor & Employment Division. Her practice focuses on representing management in municipal government agencies.

Prior to joining the Firm, Caroline was staff counsel at the largest police union in Florida for ten years, providing her with in-depth knowledge of the intricacies of labor law in the public sector. In this role she represented employees in all aspects of arbitration hearings, disciplinary appeals, collective bargaining grievances, and administrative investigations.

In addition to her labor law experience, Caroline has practiced dependency law. Prior to law school, Caroline utilized her management and marketing degrees in the business field.

Caroline graduated from the University of Miami School of Law where she was inducted into the Society of Bar and Gavel and founded the Student Animal Legal Defense Fund student organization.

Caroline is passionate about animal welfare. She co-founded and serves as the vice-president for a local 501(c)(3) animal rescue organization.

PRACTICE AREAS

- [Business Organizations, Acquisitions and Conveyances](#)
- [Corporate Affairs and Governance](#)
- [Sports, Arts and Entertainment](#)
- [Employee Training](#)
- [Governmental Affairs and Procurement](#)
- [Municipal Counsel](#)
- [Labor and Employment](#)
- [Labor Arbitrations and Related Administrative Hearings](#)
- [Workplace Investigation](#)

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Save the Strays Foundation, Co-Founder and Vice-President, 2013 - Present

AWARDS & RECOGNITION

- Best Lawyers in America®, Litigation – Labor and Employment, 2024

PRESS MENTIONS

- [*WSHC+B Names Several New Partners*](#), CityBiz, January 16, 2025
- [*Caroline Saiz Joins Weiss Serota Helfman Cole & Bierman*](#), Daily Business Review, August 9, 2021

- [Collective Bargaining](#)

ADMISSIONS

Florida, 2006

U.S. District Court for the Southern District of Florida, 2009

EDUCATION

University of Miami School of Law, Founder & President of the Student Animal Legal Defense Fund, Society of Bar & Gavel Inductee, Environmental Law Society

Florida Atlantic University, B.S., Marketing and Small Business Management, Delta Sigma Pi