



MILTON R. COLLINS

PARTNER

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Milton Collins practices in the areas of labor and employment, employee benefits, and local government law. In the labor and employment field, Milton guides clients in making employment decisions that can withstand judicial scrutiny. He handles grievance-arbitration matters involving contract interpretation and employee discipline. He has served as the chief negotiator in the collective bargaining process, resulting in the successful negotiation of several union contracts. Milton also handles discrimination charges and lawsuits filed pursuant to Title VII, the Florida Civil Rights Act, the Public Employees Relations Act, the ADEA, and the ADA. He provides labor and employee benefits advice and drafts policies on the FMLA, FLSA, PERA, HIPAA, state and federal discrimination laws, EEOC regulations.

Milton also provides counsel in the areas of Florida's public records act, local government Home Rule powers, and state pension laws.

PRESS MENTIONS

- [*Power Players*](#), The Boca Raton Observer Magazine, December

PRACTICE AREAS

- [Municipal Counsel](#)
- [Labor and Employment](#)
- [Police Legal Advisement](#)
- [Accessibility and Accommodations](#)
- [Administrative Claims and Hearings](#)
- [Agreements and Handbooks](#)
- [Collective Bargaining](#)
- [Counseling and Risk Management Services](#)
- [Drug Testing](#)
- [Employee Training](#)
- [Labor Arbitrations and Related Administrative](#)

2021

PRESENTATIONS

- *Understanding the Risks and Rewards of Social Media Communications for Local Government*, Weiss Serota Helfman Cole + Bierman, May 2023

Hearings

- Litigation
- Occupational Safety and Health
- Restrictive Covenants
- Unemployment Claims
- Wage and Hour Claims and Audits
- Workplace Investigation

ADMISSIONS

Florida, 2004

U.S. District Court for the
Southern District of Florida,
2006

EDUCATION

Washington & Lee University
School of Law, J.D., 2004

University at Buffalo, B.A., High
Distinction, 1998